

SPECIAL SESSION

November 21, 2025

The Essex City Council met in special session at Essex City Hall Council Chambers at 6:00 PM. Mayor Calvin Kinney called the meeting to order and roll call was taken showing the following members of the Council present or absent. Present: Ballinger, Eshelman, Gresham Absent: Wenstrand-Larson, Franks. City Clerk Moore was also present.

Members of the public present: None.

The agenda was approved. Motion by Eshelman, second by Ballinger. Ayes: All.

Mayor Kinney advised that the original reprimand had used dates that would have both weeks of unpaid leave being on the same pay period, which was a mistake as it had been agreed at the previous meeting that it would be broken up between two checks for payroll and less impactful before the holidays. Two different options were presented one of which was pushing the days to the first 2 weeks of December, but coverage would have to be found for garbage the other option was using the week the employee was already off and changing it to non-paid and the second week would be the week of 11/22/25-11-30-25 with no holiday pay as was originally discussed. This would allow the coverage that had already been arranged and break it up on 2 pay periods. Councilman Eshelman was concerned about going back but since it would be a new vote to adjust only the dates and would only happen if the employee also agrees and would sign a new updated reprimand with the agreed upon days.

The council agreed to the second option of using the week of 11/8/25-11/14/25 that was already served as not paid and the week of 11/22/25-11/30/25 and no holiday pay.

This was motioned by Ballinger, seconded by Gresham. Ayes: All

The council also all agreed to waive pay for this meeting as it was short.

Adjournment at 6:20 PM. Motion by Eshelman, second by Gresham. Ayes: All.

Mayor, Calvin L. Kinney

ATTEST:

City Clerk, Catherine Moore